

Hull College TU Studies Department

Trade Union Representatives Stage 2

Week 6 Date ____/____/____

09:00 WORKPLACE ISSUES

15 minutes for discussion of workplace and course issues + debrief discussion from the pay negotiations activity

09:15 PROJECT WORK

Project presentations to take place week 11. Project reports should include:-

- The initial project aims
- The plan of approach
- Details of any meetings / consultations
- Problems encountered and solutions
- Achievement to date / conclusions
- Plan for the future

You should produce a written / typed report and give a presentation based upon it using ohp slides if you wish.

Take feedback of individual progress / problems to date.

Session up to break to be used for project work.

10:20 BREAK

10:40 UNFAIR DISMISSAL

Work in pairs. Allocate the 14 case studies to the pairs. Discuss each case and consider: -

- How would you defend the individual?
- What lines of argument / mitigation would you call upon?
- What do you think the ET said?
- Why?

Pick two of the items and produce a flip chart showing the case number, brief details and the thoughts on the case. Leave the bottom 1/3 of the paper blank.

11:30 WHAT WHERE THE REAL OUTCOMES?

Look in the grey Employment law books on pages 39 to 43. These are the actual outcomes from the tribunal cases you have been looking at. In the bottom third of your flipcharts write tribunal outcome. Note down the key points that either tallied with or differed from the points you had made at the top of the chart.

Allocate one chart to each member of the pair to feed back to the group.

12:00 LUNCH

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13:00 PUBLIC SPEAKING ACTIVITY

Presentations by each member of the group. Take notes on feedback sheets.

14:20 BREAK

14:40 PLAYBACK

View videos of presentations. Students to take notes to constructively criticise themselves and others.

DEBRIEF - FEEDBACK SESSION